

# iSchool Assembly

March 3rd, 2023



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# Agenda

- Call to order
- Review and approval of minutes from December
- Review and approval of this agenda
- Dean's Update [Keith]
- IT Announcements [Chris]
- iCare [Madeline]
- Giving Day [Nancy, Katie]
- Women's History Month [Sareil]
- Info Challenge 2023 [Wayne]
- Announcements



# Dean's Update

*Dean Marzullo*



# Dean's Update

March 3, 2023



# Highlights

- Updating our strategic plan to sharpen the focus on EDI
- Academic programs
- Hiring
- Space
- Branding

# EDI

Ivy Planning listed six goals in developing an EDI plan

1. **Provide resources and support to help staff, faculty, and leaders improve skills required to develop a diverse workforce and inclusive workplace**
2. **Improve onboarding, so that all new team members learn the written and unwritten rules required to be successful**
3. **Break down silos. Improve information sharing and workflow between teams**
4. **Decide what “transparency” means to us, then take the steps needed to meet our agreed-upon definition**
5. **Embed DEI into iSchool’s talent management systems**
6. **Develop a college structure and role of the Associate Dean for DEI that leads to implementing DEI as a broad College priority**

# Goal 1

We are working with the Provost's office and CLOC to develop a comprehensive management training program for those in supervisory roles.

- A working group from the iSchool involving senior staff and the College Advisory Committee will work on defining these requirements.
- Determine what trainings (including conflict resolution) are relevant and should be offered to all iSchool staff and faculty in addition to management-specific training

# Goal 3

Senior staff launched an All Staff meeting, held after College lunch.

- A way to learn what we are all working on and to dive more deeply into specific activities
- Today's deeper dive will be on HR



# Goal 6

Dave Baugh, Kibbi Henderson, Renee Hill, Vedat Diker defining the job position of Assistant/Associate Dean for EDI, including resources (funds and people available to ADEDI)

- Will report out to CAC, Deans, and Senior Staff with recommendations, and then present proposed changes to Assembly.
- Post position and institute structural changes Summer 2023.
- Launch national search for the new ADEDI, with hire for Spring 2024

# Academic programs

As of mid-February:

Computer Science: 3,367

InfoSci: 1,650

Biological sciences: 1,564

Mechanical engineering: 1,071

Using this measure, we have the second largest undergraduate major on campus.

We now have 1,716 undergraduate students in INFO.

Freshman applicants:

InfoSci: 194

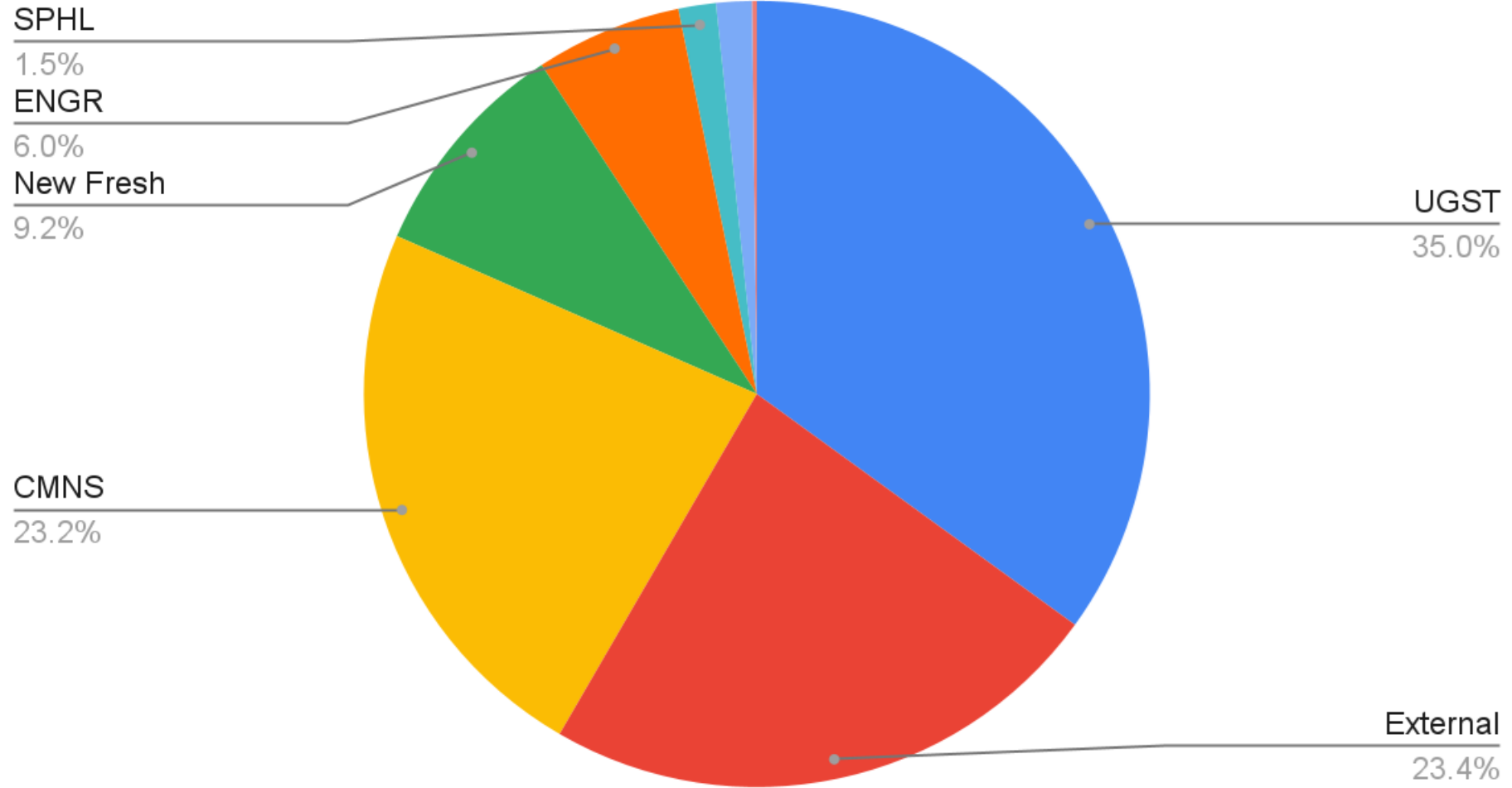
InfoDesign: 86

Social Data Science: 61

Expect another 300+ change of major students joining by Fall 2023

## InfoSci student sources

### InfoSci student sources



# Hiring

- GVPT: Fiona Shen-Bayh, search continuing
- Data viz: Search continuing
- Accessibility: Two offers made
- Spousal hire: under consideration
- Lecturer search in data science and cybersecurity to be launched very soon
- Business Manager (1/1)
- Community Development Advisor (1/25)
- U'grad Academic Pgm Advisor (2/24)
- Ass't Dean for Admin and Finance (2/25)
- Grad Pgm Manager (Reposted) (3/9)
- Digital Marketing Specialist (3/13)
- Asst Director of Sponsored Projects (3/16)
- Research Coordinator (with UHR)

... and a few more under discussion

# Space

Progress is still being made

- INFO Commons
- Fourth floor HBK South
- Parcel B proposal (“Discovery Point”)
- Larger plans for reconsolidation
- Path forward should become clearer in 4-6 weeks

# Branding

Communicating who we are to:

- Students and parents
- Local secondary education
- Potential donors, including all Terps
- The rest of the university
- Industry

# Describing what we do (Communications)

Asking faculty about how to talk about our research areas

Socializing what we do in terms of grand challenges:

Using and leveraging information and technology in:

- Enabling communities to learn and relate their own stories
- Ensuring accessibility for information and communications technology
- Engaging and empowering communities
- Protecting people's privacy and security
- Making technology ethical, fair, and trustworthy

# What's in a name?

How we call the college has impact.

We have been moving away from using “iSchool” in our external communications

- Syracuse was an early advocate
- Our adoption of “INFO”: it fits well with University usage (i.e., ARHU, BSOS, CMNS)

Of course, the term “iSchool” is hugely important to us in the movement



# History of the name of our college

1965: School of Library and Information Services

1973: College of Library and Information Services

2001: College of Information Studies

Around 2006, we rebranded as an iSchool - we rarely use our college's name

Changing our name can bring attention to what we do and what we've become

# Name of iSchools

Of the iSchools members in North America:

- 18 use School/College of Information and 2 used School/College of Informatics
- 19 use School/College of Information Science/Sciences
- 7 use School/College of Information Studies (Dominican, McGill, Syracuse, UCLA, Maryland, Oklahoma, Wisconsin-Milwaukee)
- 2 use School/College of Information Systems
- A few have singular names (eg, University of Albany College of Emergency Preparedness, Homeland Security and Cybersecurity).

... what should we call ourselves?

# Renaming is a process

Discuss among the college

Write white paper

- Rationale
- Evidence of support
- Plan for managing change

Socialize with other stakeholders

Students, alumni, other colleges

College → Senate PCC → Senate → President → Chancellor

# IT Announcements

*Chris*





# IT Announcements

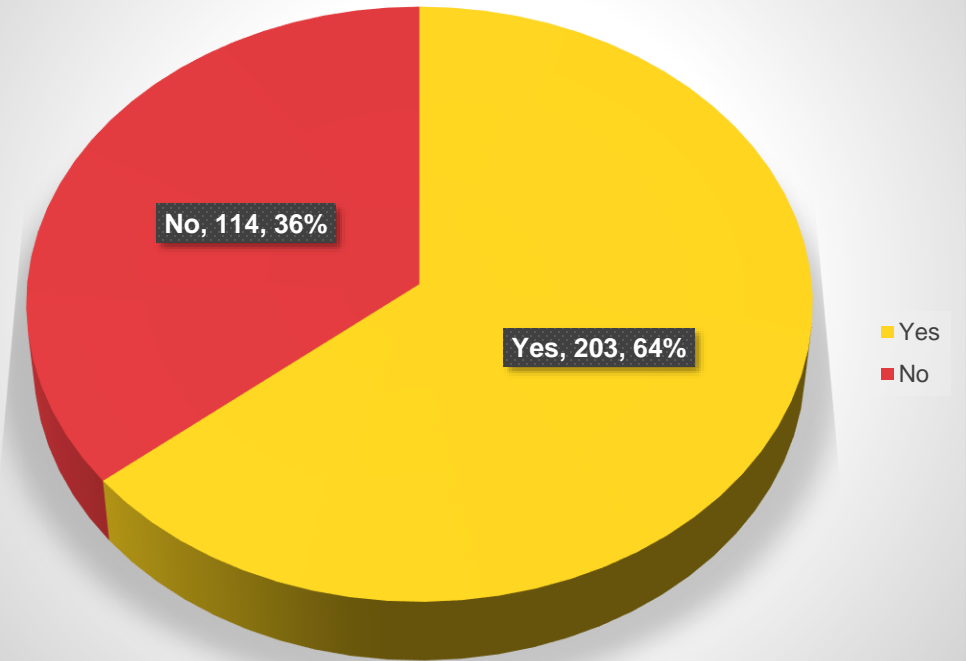


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# Annual Defend Your Shell IT Security Training

- Required for all Faculty, Staff, Research Assistants and Graduate Assistants by March 3
- Takes about 40 mins to complete
- [go.umd.edu/dys2023](https://go.umd.edu/dys2023)
- *Sometime after 3/3, ability to Log in to UMD systems will be suspended by DIT for those who have not completed training*

Completed 2023 Defend Your Shell Training



# New UMD policies for computer assets



- **Whole Disk Encryption**
  - Required for all University-owned computers
  - Completion by August 2023
- **Designated Non-Capital Assets Inventory**
  - Completion expected December 31, 2023

# Designated Non-Capital Assets (DNCA)

## What?

- Devices Under \$5000 that store and process data
- Desktops
- Laptops
- Servers
- Phones
- Tablets

## Why is disk encryption needed?

- DNCA's contain sensitive university data
- DNCA's are a theft risk







# What's our Plan?

iSchool IT unit will manage disk encryption deployment

## **Windows Laptops & Desktops**

- Most Windows computers are already managed with MECM
- We will deploy BitLocker disk encryption

## **Linux**

- We will work with users directly

## **Apple Laptops & Desktops**

- IT Unit will deploy JAMF to allow remote support for Apple systems
- FileVault disk encryption will be deployed to manage encryption

# Encryption dos and don'ts



- Please don't encrypt the disk yourself
- Losing the encryption key risks data loss



- IT unit will deploy encryption to your computer – We will be in touch with everyone to make arrangements
- Encryption key will be securely stored in a central repository on secure DIT systems

## What if my disk is already encrypted?

- Leave it as is

# Team Observation Recording Lab (TORL)

## HBK Room 2108

TORL (Available in Q2 2023) is a new shared technology resource available to iSchool Faculty

Features 10+ cameras, video processing and analysis capabilities and a separate observation/control room enabling data gathering with multiple subjects for a variety of research applications like teamwork interactions, design collaboration, or video game play.

Be on the lookout for email in the coming weeks regarding contacts, training, and reservation information.



# TORL Use Case Examples



# **iCare**

## *Madeline*





iCare

# An early alert ticketing system...

To coordinate student outreach and support services

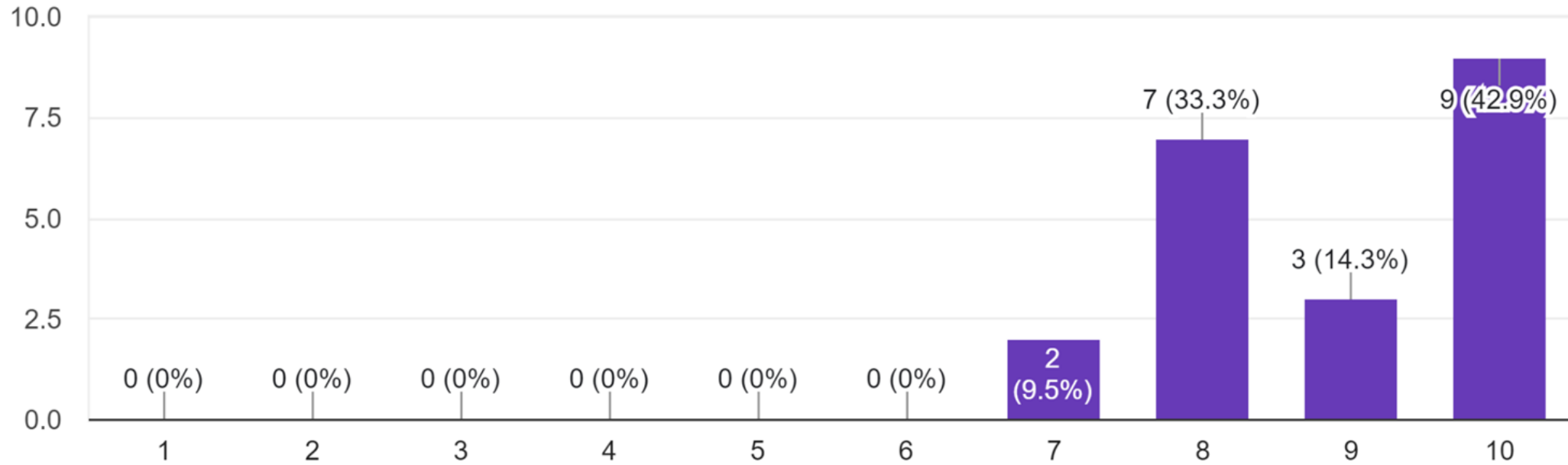
To build a bridge, directly linking faculty to support staff

To collect, manage, track and assess data that helps us anticipate needs and build the necessary programs to address those needs



How important it is to have an early alert system for students in academic need? 1- Not important 10- Very important

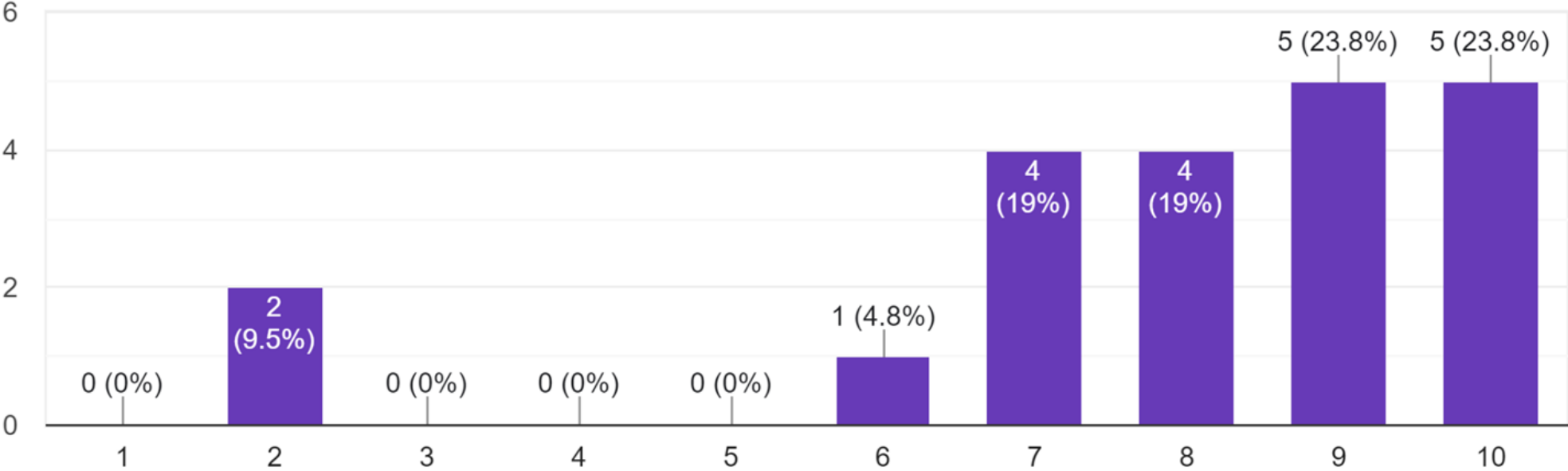
21 responses





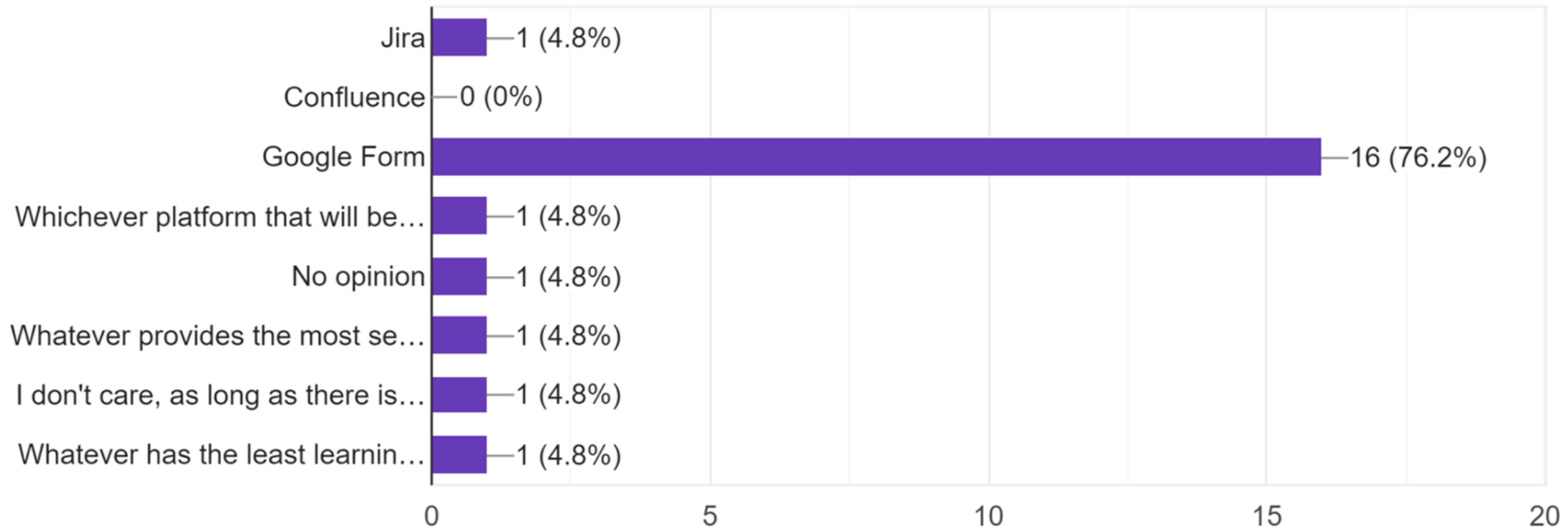
What is the likelihood that you will use the iCare form? 1- I will not use the form 10 - I will definitely use the form

21 responses



## What is your preferred platform for the iCare form?

21 responses



# **Giving Day**

*Nancy, Katie*





# Giving Day

March 8<sup>th</sup>, 2023



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Thank you!

# Woman's History Month

*Sareil*



# Info Challenge 2023

*Wayne*





# Announcements

- Lunch: 11:30am to 1:00pm Hornbake Room 0300, iSchool Commons
- The APT meeting will begin at 1:00pm, Charles Carroll Room 2203K, Stamp Student Union

