iSchool Assembly

May 7, 2021



Agenda

- Call to order
- Review and approval of minutes from Friday, April 2nd meeting
- Review and approval of this agenda
- Dean's Update [Keith]
- Summer salary overview for faculty [Melekte]
- Facilities Updates [Dave]
- New academic programs update [Kate I.]
- College Advisory Committee request [Caro/Andy]
- Announcements

Dean's Update

Keith Marzullo

Summer Salary Overview for Faculty

Melekte Truneh



Faculty Summer Salary Summer 2021







- Faculty on 9 month appointments work during the academic year (August 23 - May 22)
- Faculty on 9 month appointments have the ability to receive summer salary for work they complete during the summer term (May 24 - Aug 20)
- The summer 2021 term is made up of 62 work days: https://svp.umd.edu/finance-pers/summer-working-dates
- Type of summer appointments:
 - Teaching paid at a rate of 10% of your 9-month salary per 3-credit course taught
 - Administrative full summer salary calculated at a rate of 30% of your 9-month salary
 - Research full summer salary calculated at a rate of 33.3% of your 9-month salary
- Faculty can have a mix of summer appointments (see following examples)

EXAMPLE: Just Summer Research

iSchool Assistant Professor with a 9-month appointment salary of \$100,000 has requested 2 months of summer <u>research</u> salary split equally between a grant and their startup funds:

- Full summer <u>research</u> salary: \$100,000 x 0.333= **\$33,300**
- Summer <u>research</u> daily rate: \$33,300 / 62 days = **\$537.10/day**
- Since summer salary is calculated on number of days (not months) we will allocate 21 days for each "month"
- Startup amount: \$537.10 x 21 = **\$11,279.10**
- Grant amount: \$537.10 x 21 = **\$11,279.10**
- Total summer salary received: \$11,279.10 + \$11,279.10 = **\$22,558.20**

EXAMPLE: Summer Research and Admin

iSchool Associate Professor with a 9-month appointment salary of \$100,000. They have an administrative appointment which comes with 2 months of summer <u>administrative</u> salary and they have also requested 1 month of summer <u>research</u> salary on a grant:

- Full summer <u>research</u> salary: \$100,000 x 0.333 = **\$33,300**
- Summer <u>research</u> daily rate: \$33,300 / 62 days = **\$537.10/day**
- Full summer <u>admin</u> salary: \$100,000 x 0.30= **\$30,000**
- Summer <u>admin</u> daily rate: \$30,000 / 62 days = **\$483.87/day**
- We will calculate the summer research amount at 21 days and the admin amount at 41 for a total of 62 days.
- Research amount: \$537.10 x 21 = **\$11,279.10**
- Admin amount: \$483.87 x 41 = **\$19,838.67**
- Total summer salary received: \$11,279.10 + \$19,838.67 = **\$31,117.77**

EXAMPLE: Summer Admin and Teaching

iSchool Lecturer with a 9-month appointment salary of \$100,000. They have an administrative appointment which comes with 2 months of summer <u>administrative</u> salary and they are also <u>teaching</u> 1 course during the summer term:

- Full summer <u>admin</u> salary: \$100,000 x 0.30= **\$30,000**
- Summer <u>admin</u> daily rate: \$30,000 / 62 days = **\$483.87/day**
- We will calculate the summer admin amount at 42 days
- Admin amount: \$483.87 x 42 = **\$20,322.54**
- Teaching* amount: \$100,000 x 0.10 = **\$10,000**
- Total summer salary received: \$20,322.54 + \$10,000 = **\$30,322.54**

*Summer teaching appointments and contracts are managed out of UMD's Office of Extended Studies (OES). This information will not come from your Business Manager.

EXAMPLE: Summer Research, Admin, and Teaching

iSchool Associate Professor with a 9-month appointment salary of \$100,000. They have an administrative appointment which comes with 2 months of summer <u>administrative</u> salary and they have also requested 1 month of summer <u>research</u> salary on a grant. They will also be teaching one 3-credit course during the summer term

- Full summer <u>research</u> salary: \$100,000 x 0.333 = **\$33,300**
- Summer <u>research</u> daily rate: \$33,300 / 62 days = **\$537.10/day**
- Full summer <u>admin</u> salary: \$100,000 x 0.30= **\$30,000**
- Summer <u>admin</u> daily rate: \$30,000 / 62 days = **\$483.87/day**
- We will calculate the summer research amount at 21 days and the admin amount at 41 for a total of 62 days.
- Research amount: \$537.10 x 21 = **\$11,279.10**
- Admin amount: \$483.87 x 41 = **\$19,838.67**
- Teaching* amount: \$100,000 x 0.10 = **\$10,000**
- Total summer salary received: \$11,279.10 + \$19,838.67 + \$10,000 = **\$41,117.77**

*In this instance their teaching will have to be processed as an overload appointment.

Summer Research Reporting on Non-Grant Funds

- The Provost Office requires that summer research salary with any funding other than grants (i.e. startup, foundation) be documented in the Summer Research Tracking application found at: <u>faculty.umd.edu/summer</u>
- Faculty are required to submit a summer research plan that will need to be approved by the Dean/designee prior to the summer appointment being setup
- Faculty are also required to submit a final report at the end of their summer research term that summarizes the research they completed.
 - Report due dates will be listed in the system based on your summer research dates.
 - Final reports will also need to be approved by the Dean/designee
- Technical questions/issues with the systems should be sent to Rebecca Follman: rfollman@umd.edu



Summer Salary Pay Dates

- Summer salary pay dates do not match the actual work dates
- All summer salary will be paid over 4 pay periods (PP# 26, 1, 2, and 3)
- Total summer salary received (over all appointment types) will be split evenly between these pay periods
- Faculty with 9-month appointments who have summer salary will have no break in pay.
- Summer salary will not have the same deductions as your academic year pay (i.e. health benefits, retirement, parking, etc.)
- Summer teaching appointments are managed through OES and may have differing pay schedule (this will be identified in the teaching contract you receive from OES)



Questions?

Facilities Updates

Dave Baugh

New Academic Programs Update

Katie Izsak



New Academic Programs... 2020–2021



...and the faculty, staff, and students behind them!

WHAT NEW PROGRAMS HAVE WE BEEN BUILDING?



2019-2021 has been a period of rapid development of new academic programs within the iSchool



Undergraduate majors in **Technology and Information Design** (B.A.) and **Social Data Science** (B.S.)



Undergraduate minors in Science, Technology, Ethics, and Policy (collab with ENGR, PLCY); Technology Innovation Leadership (Shady Grove); Information Risk Management, Ethics, and Privacy (Shady Grove)



State approval to qualify InfoSci graduates for K-12 teaching careers in computing



Masters of Professional Studies in Gaming, Entertainment, and Media Analytics and Data Journalism



Graduate Certificate in Information Risk, Privacy, and Security



Dual degrees in MIM and Master of Community Planning and InfoSci and MLIS (4+1)

New Undergraduate Majors



Timetable

- InfoDesign: Courses launching spring 2022, program launching fall 2023
- Social Data Science: Launching fall 2022

Thanks to:

- Wayne Lutters
- Tammy Clegg
- o Dan Greene
- Caro Williams-Pierce
- Katie Shilton
- Beth Bonsignore
- Ron Padron
- Joel Chan

- Chris Antoun
- Vanessa Frias-Martinez
- Ron Padron
- Vedat Diker
- Brian Kim (BSOS)
- Frauke Kreuter (BSOS)
- Katherine Russell (BSOS)

Undergraduate Minors



Timetable

- Technology Innovation and Information Risk Management, Privacy and Ethics: Launching fall 2021
 (at Shady Grove)
- Science, Technology, Ethics, and Policy: Launching fall 2023

Thanks to:

- Galina Madjaroff-Reitz
- Tetyana Bezbabna
- Jennifer Littlefield (PLCY)
- David Tomblin (ENGR)

Approval for BS InfoSci students to qualify to teach computing, K-12



Timetable

• Launching fall 2021

Program design and development "team":

David Weintrop (all by his lonesome)

MIM "CLOUD" PROGRAMS



Timetable

- Gaming, Entertainment, and Media Analytics: Currently accepting applications
- Data Journalism: Launching fall 2022
- Graduate Certificate in Information, Risk, Privacy, and Security: Currently accepting applications

Thanks to:

- David Loshin
- Caro Williams-Pierce
- Michelle Simon
- Jeff Waters
- Ping Wang
- Donal Heidenblad
- Charlie Harry
- Wei Ai

- Sean Mussenden (JOUR, MIM alum)
- Rafael Lorente (JOUR)
- Chris Harvey (JOUR)
- Adam Marton (JOUR)

DUAL DEGREES



Timetable

- MIM/MCP: Currently enrolling students
- InfoSci/MLIS (4+1): Launching fall 2021

Thanks to:

- David Loshin
- Michelle Simon
- Jeff Waters
- Susan Winter
- Tara Burke (MAPP+)
- Casey Dawkins (MAPP+)
- Hiroyuki Eseki (MAPP+)

- Ursula Gorham-Oscilowski
- Morgan Adle
- Vedat Diker
- Ron Padron

WHAT WILL WE DO NEXT?



2021-2023 should be similarly busy



Undergraduate minors/certificates in Computer and Information Science Education, Accessibility Studies, and [untitled project on humanities-based approaches to data science]



Potential new tracks in the B.S. in Social Data Science: Public Health Science, Global Health, Public Policy, Philosophy, Education, Journalism



Masters of Professional Studies in Cyber Threat Intelligence and Accessibility Studies



MIM counterpart to B.S. in Social Data Science (M.S. in Interdisciplinary Data Science?) with tracks in Climate Science, Criminology and Criminal Justice, Education, others



Doctorate of Leadership (D.Lead.) in Inclusive Leadership for Information Organizations



Dual degrees (4+1s): B.S. in Information Science and MIM; B.S. in Journalism and MIM; B.A. in Technology and Information Design and HCIM; B.A. in Technology and Information Design and GEM; B.A. in History and MLIS; B.A. in English and MLIS

...and the people responsible: Jeff Waters Ron Padron Kari Kraus Paul Jaeger David Weintrop Vedat Diker Renee Hill David Loshin Ursula Gorham-O... Michelle Simon Morgan Adle Charlie Harry +many more!

Questions?

Contact Kate Izsak at kworboys@umd.edu or x51246

College Advisory Committee Request

Caro/Andy



Nominating Committee Report

Galina, Kathy, Katy, Ron

Positions with Eligible Incumbents

Position	Incumbent & Nominee	Term Details
Assembly Chair	Jessica Vitak	1 year served, 2 year limit
Assembly Parliamentarian	Amanda Lazar	2 years served, no term limit
APT Co-chair (PTK)	Kathy Weaver	3 years served, no term limit
Graduate Council	Katy Lawley	2 years served of 3-year term

Positions with No Eligible Incumbent

Position	Nominee	Term Details
Assembly Secretary	Claudia Aragon	1 year term, 2 year limit
APT Co-chair (TTK)	Wayne Lutters	No term limit

College Advisory Committee

Position	Nominee	Term Details
TTK – Associate Professor	See ballot	
PTK – Instructional	See ballot	
PTK – Faculty Specialist	See ballot	
Staff – Voting (most votes)	Rochelle Robinson	1 year served (as non- voting) - please vote for her to keep half the CAC in two-year staggered terms
Staff – Non-voting (second-most votes)	See ballot	



Time to Vote!



Announcements

APT Meeting will follow immediately